Our future as a
NHS Foundation Trust

Presentation to Hounslow Health and Wellbeing Board – Thursday 25 April 2012
Stephen Swords - Chairman
Aims of today

• To outline the foundation trust process and our timeline

• To discuss our approach to care, service focus and service development priorities

• To give you an opportunity to question us about the Trust and its future.
Background to becoming a FT

- Established as NHS Trust on 1 April 2011 following vigorous assurance process
- All Trusts to be an FT or part of an FT within the next two years
- Currently only trust in London rated green on FT trajectory.
Key achievements this year

• Urgent Care Centre pilot

• Two excellent CQC inspections

• New Ealing Healthy Lifestyles Programme and integrated services – Integrated Community Response Team (Hounslow) and End of Life Care register (Richmond)

• Teddington Memorial Hospital - top scores in national Patient Environment Action Team (PEAT) programme

• Achieved financial balance - on course to deliver planned surplus of £1.6m for 2011/12.
Listening to our stakeholders

- **Patients and carers** – tell us they want high quality, integrated care
- **Commissioners** – tell us they want innovative approaches and productive services
- **GPs** - tell they want responsive services and personal relationships
- **Everyone** – tells us they want services delivered by high quality staff.
Our emerging approach

- Early intervention minimises crisis and hospital admissions

- Integration between health and social care results in benefits especially for the increasing elderly population

- Our core business should be delivered by integrated teams working with groups of GP practices

- Integrated teams should have access to specialist care when needed

- Teams need to work with GPs to put plans in place to minimise hospital admissions and prevent further deterioration in health.
Our emerging development priorities

1. Preventing illness, improving health and wellbeing
   - Expansion of our existing health and well-being services

2. Maintaining independence, preventing deterioration in health
   - Increased integration of adult health and social care

3. Preventing avoidable hospital admissions/extended stays in hospital
   - Hounslow Urgent Care Centre

4. Providing high quality end of life care
   - Enhanced community end of life service
Why a NHS foundation trust?

• **Organisation run locally** by local people

• **Local people become members** and governors of the trust

• New freedoms to **tailor services to better meet needs of the local population** and tackle inequalities

• Opportunity to **reinvest any savings back into services**

• Freedoms underpinned by **national standards to ensure quality**

• **Accountable** to Parliament and regulated by Monitor.
Membership

- All staff are automatically members of the trust (unless they choose to opt out)
- Open to anyone aged 16 or over who lives in Richmond, Hounslow and “neighbouring areas”
- Aiming for 3,000 plus members
- Members can be involved as much or as little as they wish
- Members receive regular newsletters and updates
- Can stand for election on Council of Governors.
Council of Governors

• Members elect the Council of Governors
• Led by Chairman of the Trust
• Not responsible for day to day management
• Agrees future direction of the Trust and holds the Board of Directors to account

• We are proposing a Council of Governors of 21-23 members made up of the following:
  – 12 public governors (six from Hounslow, five from Richmond, one from neighbouring boroughs)
  – 3 staff governors (elected from staff membership)
  – Up to 8 partnership governors
Partnership governors

• We are proposing that each of the following organisations appoints one governor:
  – NHS Hounslow/Clinical Commissioning Group
  – NHS Richmond/Clinical Commissioning Group
  – London Borough of Hounslow
  – London Borough of Richmond upon Thames
  – Hounslow Local Involvement Network/Healthwatch
  – Richmond Local Involvement Network/Healthwatch

Question: Should any other organisation be given the opportunity to be on the council of governors?
Key dates

- **Friday 3 February - Friday 27 April** – 12 week formal consultation (closes tomorrow!)
- **May 2012** – Consultation feedback published
- **October 2012** – Application submitted to Department of Health
- **Early 2013** – Monitor (regulator) authorisation and assessment begins
- **Early 2013** – Monitor assessment
- Build **membership** throughout
- **Spring 2013** - Foundation trust established.
To summarise -

Becoming a foundation trust will:

• Improve our services

• Improve staff, patient and public involvement

• Ensure good governance of the Trust

• Secure our future as a local integrated community healthcare organisation dedicated to the needs of local people.
Thank you

Any questions?